

# Keri VanFleteren

Senior Manager, Talent & Performance

## Quick Facts

- ✓ 18+ years of experience working at all levels within the Human Resource sector
- ✓ Serves as the Senior Manager of Talent & Performance for Karna, LLC

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“ I enjoy connecting people with impactful opportunities, and ensuring that they find their success, whatever shape that may take. ”

Keri VanFleteren is the Senior Manager of Talent & Performance for Karna, LLC. In her role as Senior Professional in Human Resources (SPHR), she manages employee relations, compensation, and recruitment, and assists with employee engagement activities and other strategic initiatives. During her tenure at Karna, Keri has established herself as a system innovator by spearheading the development and implementation of a company-wide market-based compensation structure.

With a career spanning more than 18 years, Ms. VanFleteren is an expert in Human Resources, including compensation analysis, employee relations, talent acquisition, onboarding, employee engagement, benefits, global/international, employment law, and HRIS. She is an experienced government consultant that has worked in leadership with numerous public health consulting firms. Prior to joining Karna, she served as the Director of International Human Resource, and later, a Human Resource Business Partner for the firm, SRA (currently known as GDIT). During that time she oversaw the divestiture of two companies, health benefits programs implementations, personnel investigations, annual performance management & compensation activities, and partnering with talent acquisition on recruitment.

Keri earned a Bachelor of Arts in Spanish Language and Literature at North Carolina State University, in Raleigh, NC.

Keri and her family have a love of symphonic music. As a former trumpeter, both of her children carry on Keri's tradition by playing in the school and community groups, as well as the marching band.

## Expertise

- Benefits
- Employee Engagement
- Employee Relations
- Global/International
- Employment Law
- Human Resources
- Compensation Analysis
- HRIS
- Onboarding & Off boarding
- Talent Acquisition